



Refocus Renew Reimagine 2021-22 School Year

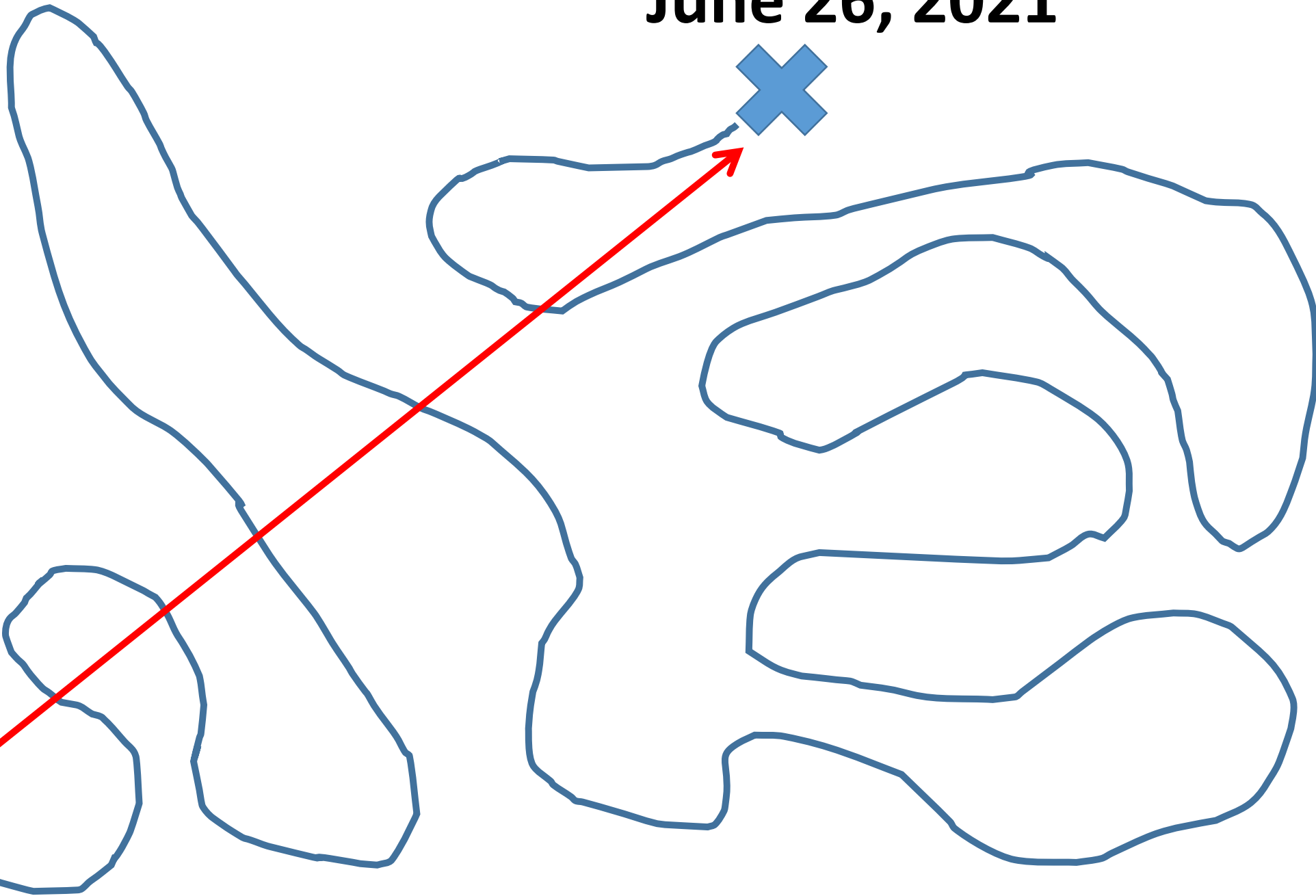
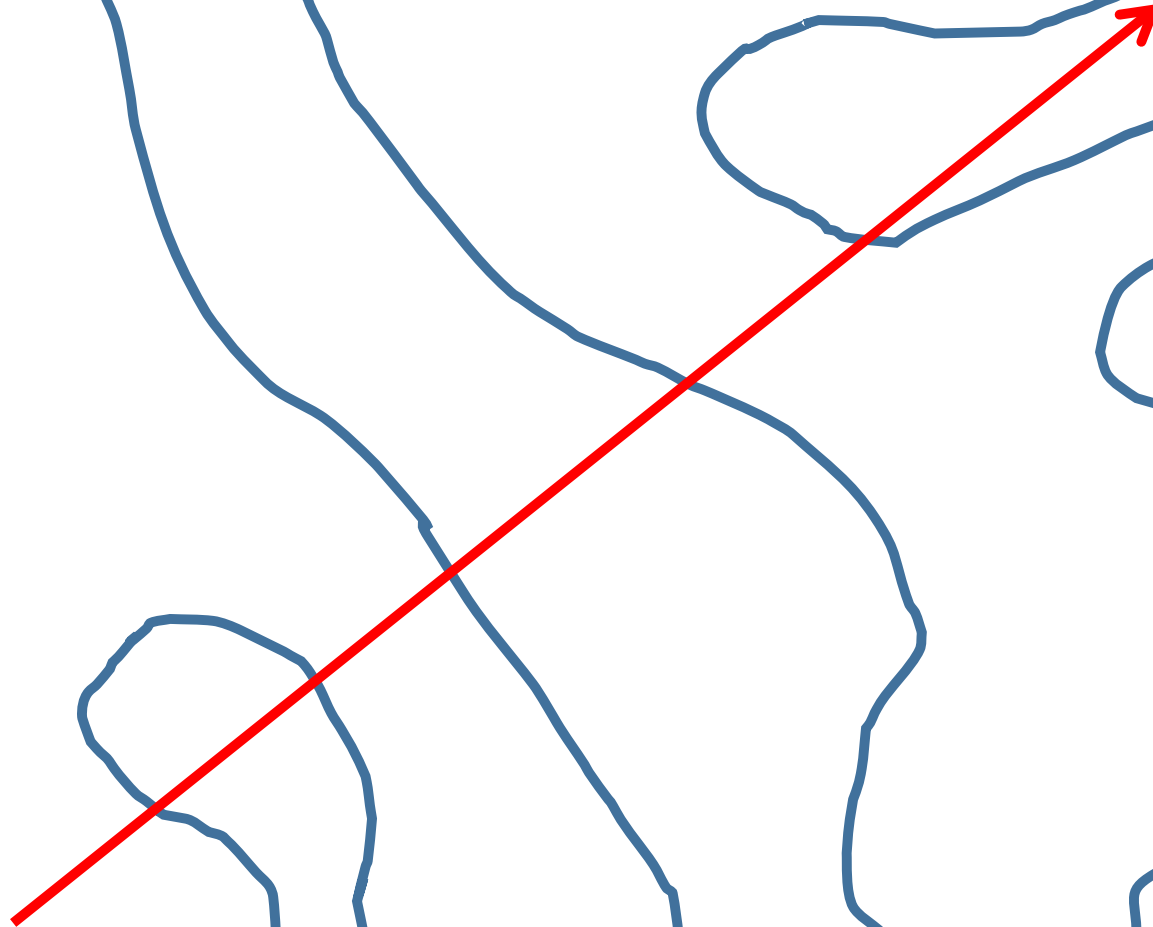
Dr. Lesli C. Myers-Small, Superintendent of Schools



June 26, 2021



**September
14, 2020**





Strategic Plan Priorities

Engage



Provide high-quality learning experiences

Implement student-centered learning to improve academic success for all and to close the achievement gap of our students with disabilities, economically disadvantaged students, and Black, Latino and English language learners.

Establish a uniform, clear and transparent procedure for curriculum development and implementation.

Use data purposefully and collaboratively to drive decisions and to improve student outcomes

Ensure an inclusive, caring and safe learning environment

Use restorative practices to promote inclusiveness, relationship-building and problem-solving.

Deliver trauma-informed practices through a culturally responsive lens to provide a safe, positive learning environment.

Establish training norms for cultural responsiveness, antiracism, diversity and inclusion.

Lift up



Build strong community

Create non-traditional, innovative opportunities for family engagement.

Partner with businesses, higher education and other community organizations.

Collaborate



Foster dynamic leadership

Manage school and district resources effectively.

Develop leaders at the school and district levels to achieve each school's targeted outcomes.

Highlight and communicate the great accomplishments in our schools and district.

Build high-performing teams to drive implementation of our strategic priorities.

Lead





RCSD Areas of Focus



Academics



Budget/Finances



Branding



COVID-19 Planning



Trauma Informed
Practices



Implicit Bias, Anti-
Racism, Inclusion



Special Education



Multilingual
Learners



Refocus

The transition from remote to in-person learning provides an opportunity and platform to evolve, advance, and improve our approach to learning.

Renew

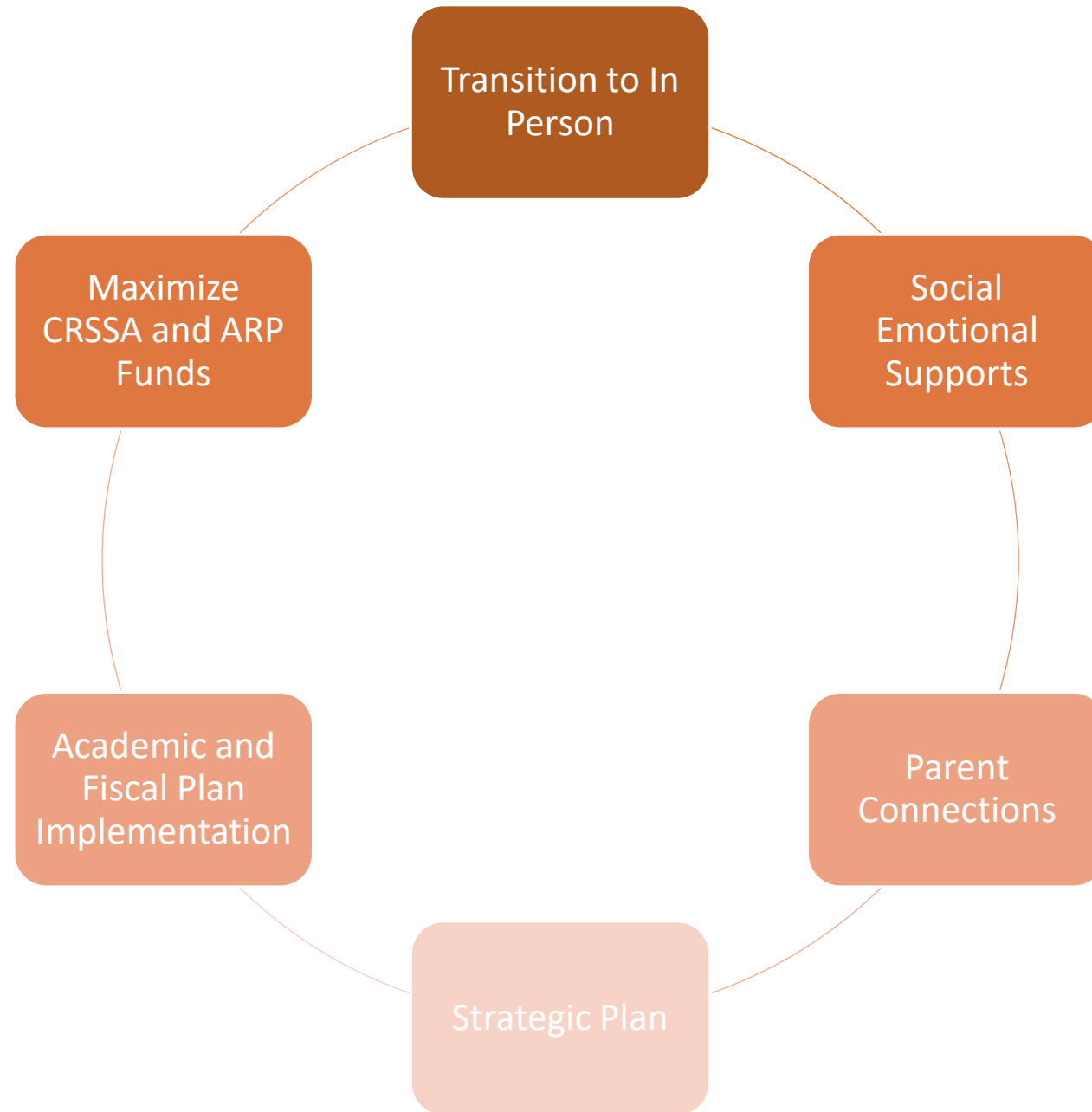
Energize students, families, teachers, and staff to connect in person and build trusting relationships in a nurturing and safe learning environment.



A person is wearing a VR headset, holding it with both hands. The image is heavily tinted with a blue color. A semi-transparent dark blue rectangle is overlaid on the left side of the image, containing white text. The background is slightly out of focus, showing what appears to be a classroom or a group of people.

Reimagine

Our institution must transform its programming to serve our students differently in innovative ways.



Leadership is about capacity - the capacity of leaders to listen and observe, to use their expertise as a starting point to encourage dialogue between all levels of decision-making, to establish processes and transparency in decision-making, to articulate their own values and visions clearly but not impose them. Leadership is about setting and not just reacting to agendas, identifying problems, and initiating change that makes for substantial improvement rather than managing change.